



HOLSTEIN ASSOCIATION

JUNIOR OFFICER ELECTIONS

Interested in joining the 2025 CJHA officer team?
Want to share ideas and energy to improve and promote programs?
Excited to collaborate with peers and advisors to execute activities?
APPLY BY NOVEMBER 30!!

Selection has been updated with a more interactive process & structured timeline to allow greater member input:

SUBMIT these 3 items by November 30:

1- **30-60 second video**

Introduce yourself, share your Holstein story, why YOU should be elected

Email to caholsteinassoc@gmail.com

2- **Head shot photo**

Email to caholsteinassoc@gmail.com

3- **'Officer Application Form'** via Google

Candidate videos will be shared to junior membership with google form for voting.

- a. **Members can vote** for up to 5 candidates.
- b. Voting open December 2-6

Candidates receiving the most votes will be contacted for interviews to be held Saturday, December 21.
Advisors Kate and Kirsten will **assign officer roles**.

New 2025 officers announced at **State Convention Annual Junior Meeting** January 31, 2025

Junior Officer Candidates- Please review the attached Code of Conduct

Officers are expected to make every effort to help facilitate and attend CJHA activities including- State Convention, Silent Auction at Western Classic, State Show/ Youth Challenge, Cow Camp, annual Planning Conference, video conference or group texts and emails.

Code of Conduct

The California Holstein Association is a non-profit membership organization dedicated to serving Holstein enthusiasts, breeders and owners throughout the state. The purpose of the California Holstein Association is to be a leader in promoting Holstein cattle and genetics. To integrate a cooperative relationship between local, state, and national associations for better communication and dissemination of information. To develop effective buy/sell environments for Holstein cattle and facilitate networking opportunities. To develop educational programs and activities that will enhance the growth and achievements of members and support and encourage youth involvement.

Participation in the California Holstein Association's Junior programs, especially service as a Junior Association Officer, is subject to the observance of the organization's rules and code of conduct. *Junior Officers are expected to act with the highest level of professionalism while representing the organization and interacting with fellow members.*

Fairly represent California Holstein Association

- Serve as the voice of the Association in your area. Do everything possible to inform and promote activities and events of the Association to current and potential youth members.
- Encourage participation and involvement.
- Be a good listener to the concerns and ideas brought to you by members in your area, and fairly represent their views at meetings.

The activities outlined below are strictly prohibited. Any junior member who violates this Code is subject to removal from the officer team or the program.

- No member shall engage in any behavior prohibited by national, state, or local laws while attending a California Holstein Association event or activity (which shall include, but is not limited to vandalism, theft, truancy, assault, threats to personal safety or property and flagrant misconduct).
- Possession or use of alcoholic beverages or illicit drugs.
- Conduct endangering the life, safety, health or well-being of others.
 - Discourtesy or rudeness, abusive language to a fellow junior member, participant, staff member or volunteer.
 - Verbal, physical or visual harassment of another participant, staff member or volunteer.
 - Bullying of any participant, including cyber-bullying and social media communications.
 - Failing to cooperate with an adult supervisor/leader/mentor.

Accept Enforcement of the Rules and Expectations

- The Junior Advisors shall have the responsibility to oversee the fair application of the rules in accordance with these procedures:
 - Explain the alleged violation and present evidence of the violation to the reported violator.
 - Provide the reported violator an opportunity to respond to the allegations.
 - Therefore, it shall be the sole discretion of the Advisors to decide if the allegations are substantiated and determine appropriate penalty, which may include revocation of participation privileges and a report of the violations to the parents, state officers and advisors.

I have read and I understand the California Junior Holstein Association's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

Signature _____ Date _____

Junior Advisors- Kate Teixeira & Kirsten Areias

Adopted 9/11/2024